



Freedom of Information Request FOI 22 109

Formal grievances by female members of staff and female firefighters

Query and response:

For each of the calendar years 2019, 2020, 2021, and this year to date, please can you provide figures on the following:

1. How many formal grievances have been raised with the service by female members of staff and female firefighters regarding complaints of harassment, inappropriate behaviour and assault?

2019 0
2020 2
2021 1

2. How many claims have been submitted to employment tribunal regarding the above;

2019 0
2020 0
2021 0
2022 0

3. How many of those claims have settled prior to a full/remedy hearing;

2019 0
2020 0
2021 0
2022 0

4. What was the settlement figure in each claim?

2019 N/A
2020 N/A
2021 N/A
2022 N/A

5. How many of those settlements involved the signing of a non-disclosure agreement?

2019 N/A
2020 N/A
2021 N/A
2022 N/A



6. How many grievance/discipline cases have been brought by the service in relation to inappropriate behaviour/conduct* by an employee (*sex discrimination, harassment)?

2019 1
2020 2
2021 1
2022 7 (6 of these relate to a single complainant)

Information/Detail accurate on the date provided: 24, February 2023