



Freedom of Information Request FOI 24 45

Annual turnover for the last 5 years

Your Request:

Please can you provide me with answers to the following questions.

- 1. What is your annual turnover rate for each year over the past 5 calendar years across the whole force?*
- 2. What is your annual turnover rate for each year over the past 5 calendar years for just your control room staff?*
- 3. What is your annual turnover rate for each year over the past 5 calendar years for just your control room staff who have been in service for less than one year?*
- 4. What is your annual turnover rate for each year over the past 5 calendar years for just your control room staff who have been in service for less than two years?*
- 5. What is the percentage of days lost due to staff sickness each year for the past 5 calendar years*
- 6. What is the percentage of days lost due to staff sickness each year for the past 5 calendar years amongst control room staff*
- 7. What is the percentage of days lost due to staff sickness each year for the past 5 calendar years amongst control room staff who have been in service for less than one year*
- 8. What is the percentage of days lost due to staff sickness each year for the past 5 calendar years amongst control room staff who have been in service for less than two year*

Our Response:

1. What is your annual turnover rate for each year over the past 5 calendar years across the whole force?

2019	13.61%
2020	10.29%
2021	10.48%
2022	12.89%
2023	13.78%

2. What is your annual turnover rate for each year over the past 5 calendar years for just your control room staff?

2019	11.97%
2020	15.34%
2021	16.18%
2022	20.34%
2023	9.56%



3. What is your annual turnover rate for each year over the past 5 calendar years for just your control room staff who have been in service for less than one year?

2019	0%
2020	66.67%
2021	45.28%
2022	0%
2023	0%

4. What is your annual turnover rate for each year over the past 5 calendar years for just your control room staff who have been in service for less than two years?

2019	0%
2020	50.00%
2021	40.68%
2022	23.53%
2023	0%

5. What is the percentage of days lost due to staff sickness each year for the past 5 calendar years

2019	3.95%
2020	3.76%
2021	4.35%
2022	5.34%
2023	4.57%

6. What is the percentage of days lost due to staff sickness each year for the past 5 calendar years amongst control room staff

2019	7.46%
2020	6.86%
2021	7.33%
2022	8.71%
2023	7.12%

7. What is the percentage of days lost due to staff sickness each year for the past 5 calendar years amongst control room staff who have been in service for less than one year

2019	3.83%
2020	4.09%
2021	1.41%
2022	2.67%
2023	3.48%



8. What is the percentage of days lost due to staff sickness each year for the past 5 calendar years amongst control room staff who have been in service for less than two year

2019	1.51%
2020	7.13%
2021	3.54%
2022	3.36%
2023	3.99%

Information/Detail accurate on the date provided: 23, April 2024