



Freedom of Information Request FOI 23 148

Firefighter maternity pay

Query:

1. What pay does a firefighter receive for first 6 weeks (inclusive) of maternity leave?
2. What pay does a firefighter receive for the next 12 weeks (inclusive) of maternity leave?
3. What pay does a firefighter receive during for the next 21 weeks (inclusive) of maternity leave?
4. What pay does a firefighter receive during for the remaining 13 weeks (inclusive) of maternity leave?
5. As of 01/07/23 the salary for a competent firefighter is £36,226, what pay would a firefighter receive for 12 months maternity leave? *Please can you state a numerical figure with a corresponding breakdown.*
6. Attach a copy of your most recent FRS maternity policy.

Response:

Please see the attached word document with the information you requested.

In addition to maternity pay, operational females have a 13 week return to work programme which is in place to support our operational females to focus on getting back to operational fitness and regaining operational competence. This programme is flexible and tailored to the individual but they return to full pay once they commence this programme. This approach was an initiative from our operational women's network and positively supports the member of staff to use their maternity leave to focus on becoming a parent and not being concerned about work matters.

Information/Detail accurate on the date provided: 07, November 2023